

Qspiders Jspiders || 2020 passing out students hiring || HTD Model

Job Description :

- Ø Qualification – BE, BTECH
- Ø Year of Passing – 2020 (Max backlog allowed is 1)
- Ø Percentage - Any
- Ø Stream – CSE/IT/ISE/ECE/EEE/ETC/EIE

Additional Info :

- Ø Prerequisite – Good Communication skill & Basic Aptitude knowledge
- Ø Package - Depends on the company they get placed
- Ø Should be flexible to relocate once after completing the training if required

No of Positions – Maximum, depends on candidates performance

SELECTION PROCESS:

- 1) 1st round will be General aptitude which includes Quantitative, Verbal and Reasoning (Students who attends addressing session, only they will be allowed for the exams).
- 2) 2nd round will be Group Discussion or Jam Session (Candidates who are shortlisted from aptitude are eligible to take up this round).
- 3) Final round will be HR Discussion
- 4) Selected candidates will be given ‘Conditional offer letter’ on the same day

TRAINING PERIOD OR TRAINING PROCESS

We follow a model called HTD (Hire, Train & Deploy), Selected students from our interview process will be trained on Software Technical skills(As per company standards) and then will deploy them for our clients which is only for Technical role i.e, Software Testing or Development.

The program is for ‘No cost/Zero Cost’ for the selected candidates, Hardcopy of offer letter will be issued for selected candidates on the same day of selection.

Students will be trained around 3 months post completion of their 7th Sem exams, Exact date for the training will be intimated 10 days before the training starts.

Motto behind the Incubation Process :

To retain our existing clients, this exercise has been done from past 3 years, which is helping us in serving our clients, with the required number of Trained Fresher's on time.

Changing students life with change, creating awareness of IT Industry for Non CS students and also in way we brand our resources to clients.

As a part of Corporate Social Responsibility (CSR), we train and deploy more than 3000+ students across country for FREE(Incubation training) by selecting students from colleges, NO REGISTRATION OR HIDDEN CHARGES.

What benefits students get out of this program conducted by QSpiders ? ...

Fills the gap between Industry demands and academics syllabus

The students who has not got placed directly to any company through college campus, without wasting time will get a better opportunity to be a part of IT Company.

Increase their skill sets to become eligible for getting job in IT industry, before wasting precious time in searching of jobs and then realizing that improving Technical skill sets is necessary.

Avoids unnecessary expenditure and saves time on improving the skill sets.

Ensures students are attending interviews and getting job before it's too late.

Better opportunity to reach their dreams or to build their carrier in IT industry.

They get a platform where they get a good job based on their knowledge and performance i.e. on Software Testing / Software Development.

During training no stipend or salary will be paid to the student as real time training is provided free of cost.

Few of our happy and elite clients :

Atos Syntel, Mindtree, All State, Broadridge financial solutions, Banca Cella, BirlaSoft, Capgemini , Cigniti ,Deloitte, Flipkart, Genpact, Harman, High Radius, HSBC, IBM, IMS Health, Maveric Systems, Nokia, Net Cracker, L&T, Tech Mahindra, Torry Harris, Thomson Reuters, Sasken, SanDisk, Samsung, Subex, Sonim Tech, Unisys, United Health Group, Virtusa, Wellsfargo and 2650+.....