MBA Faculty Profile

Name: Dr. Bhaskar Rao Yanamandra	

Qualification : M.Com,MA(PM&IR) Ph.D

Experience (write a brief paragraph):

Working as a **Professor & Head**. Vaagdevi College of Engineering, Warangal, Since 02.02.2014.

- Teaching Experience : 22 Yrs
- Industry Experience : 02 Yrs

Area of Interest: Human Resource Management

Subjects Taught:

- International Human Resource Management
- Soft Skills
- Strategic Management
- Organization Behavior
- Labour Laws
- Creativity & Innovation

Research Publications:(IEEE reference format)

INTERNATIONAL JOURNALS :

1) Asia Pasific Journal of Research in Business Management International Journal 2017,July Vol:8,Issue:7.A Study on Job Satisfaction at TSPNDCL, Warangal .

NATIONAL JOURNALS :

2) Knowledge Management 2012,January Volume: 8 A study on Indian coal India issues and challenges HRD Strategies for improving work environment in mining industry. A Study on Coal Industry with special references to singareni Collieries Company ISBN-13 978-3-8433-9416-1.
3) Performance of poverty evaluation program in India. 2011 KUJOS.
4) Spirituality at work place NHRD journal-2008.
5) Evolution of ATMs-A perfect financial inclusion strategy-2016 ISBN978-93-85100-41-3.

Grants: (if received any)

Workshops/Seminars/FDP's Organized:

National Seminar on Technology Innovations in Banking Industry in India -Challenges and Prospects on 6 th April, 2017

Workshops/Seminars/FDP's Attended:

1. Participated and presented a paper on 'sustainability and watershed management held in the month of January 2003 in memory of Prof. Late Janardhan Rao at Department of public Administration and Human Resource Management Kakatiya University.

2. Presented a paper on "Banking Sector Reforms & Globalization at Kakatiya University organized a two day seminar on "Emerging Dimensions on Banking and Insurance Sector" on 23 rd and 24 th January 2004.

3. Presented a paper on "Corruption, Its effect on Value system in Business" at a National seminar on Ethical Values in Business held on 24 th and 26 th September 2004.

4. Attended Management Development program on "Assessing Training and Development needs and measuring Impact of training October 7 th to 11 th 2002 MDI Campus Gurgoan,

Haryana.

5. Attended workshop on “Project reports “Conducted by Department of Commerce and Business Management on Feb 7 th and 8 th 2004.

6. Attended a work shop on Pedagogy for Management teachers Alluri Institute of Management.

7. Attended and presented a paper on “HRM in Changing Environment” on Feb 11 th and 12 th 2001 at Kakatiya University, Department of Public Administration and Human Resources Management.

Book Published :

HRD STRATEGIES FOR IMPROVING WORK ENVIRONMENT IN MINING INDUSTRY

A Study On Indian Coal Industry With Special Reference To Singareni Collieries Company Ltd. ISBN-13: 978-3-8433-9416-1.ISBN-10: 3843394164. Number of pages 248. 2011.

Training

HR Interventions for mulakanoor cooperative bank employee in 2001 (Ap 10 -17).