

VAAGDEVI COLLEGE OF ENGINEERING

AUTONOMOUS

Bollikunta, Warangal, Telangana

Date: 13-02-2023

Minutes of the Internal Complaints Committee meeting held on 13.02.2023 at 10.30am

Venue: Board Room

Following Members were Present:

1. Dr.M.Sumalatha - Chairperson Gumalath

2. Prof.B. Vijayalaxmi – Member

3. Dr.G.Saroja – Member

4. Pror.S.S.V.N Sharma – Member

5. Dr. K. Thirupathi Rao - Member

AGENDA:

- 1. To review the previous meeting.
- 2. To educate girl students about the provisions in law for their protection.
- 3. To create awareness on precautionary measures to be taken while using digital platforms and social networks for girl students and female faculty.

Proceedings:

The Chairperson welcomed the members to the meeting.

- 1. The Chairperson appreciated the committee members for educating girl students about legal provisions involves discussing laws against harassment, domestic violence and cyber crimes, empowering them with knowledge to protect their rights and well being.
- The committee has appreciated regarding the session aimed at girl students and female faculty
 which emphasized the importance of digital safety by providing practical tips and precautionary
 measures to navigate digital platforms and social media security and responsible online behavior.
- 3. It is resolved that the girl students and female faculty must be aware of privacy settings.
- 4. The committee decided to conduct interactive sessions with girl students to help them deal with personal and academic problems.

Survalalla Chairperson

Internal Complaints Committee



VAAGDEVI COLLEGE OF ENGINEERING

AUTONOMOUS

Bollikunta, Warangal, Telangana

Date: 05-02-2024

Minutes of the Internal Complaints Committee meeting held on 05.02.2024 at 10.30am

Venue: Board Room

Following Members were Present:

1. Dr.M.Sumalatha - Chairperson Sumulula

2. Prof.B. Vijayalaxmi - Member

3. Dr.G.Saroja - Member

4. Pror.S.S.V.N Sharma - Member

5. Dr.K.Thirupathi Rao - Member

AGENDA:

- 1. To review the previous meeting.
- 2. To create awareness on gender equality and women empowerment.
- 3. To sensitize women employees towards safe, hygiene and healthy environment at their work place.
- 4. To create awareness amongst female students and faculty to overcome their hesitation and discomfort by discussing sensitive issues in the institution with the concerned authority.

Proceedings:

The Chairperson welcomed the members to the meeting.

- 1. The Chairperson has reviewed the previous year performance of the committee that it is satisfactory.
- 2. She expressed her token of appreciation towards the committee members.
- 3. The committee has focused more in the initiative measures to be taken in terms of safety, hygiene and healthy environment in the institution for the benefit of both women employees and students well being
- 4. It is resolved by the committee that to arrange counseling sessions for women employees and girl students that how to get out of hesitation and discomfort to express their grievances / complaints regarding sensitive issues with the concerned authority.
- 5. The committee members requested to the Chairperson to develop a friendly and supportive environment for the beneficiary.

Sundalt Chairperson

Internal Complaints Committee